

Disclosure and Release

In connection with my application for employment (including contract for services) with Paul Transportation, Inc., I understand that investigative consumer reports are being requested from USIS/DAC Services, Tulsa, Oklahoma. These reports may include information as to my character, work habits, performance and experience, along with reasons for termination of past employment from previous employers, accidents, DOT related drug and alcohol information. Further, I understand that you will be requesting information that may contain public record information from various federal, state, and other agencies which maintain records concerning driving record, workers compensation claims, credit, bankruptcy proceedings, criminal records; as well as information from USIS/DAC concerning (1) previous driving record requests made by others from such state agencies; (2) state provided driving records; (3) claims involving me in the files of insurance companies.

I AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY CONTACTED BY USIS/DAC SERVICES OR PAUL TRANSPORTATION, INC. TO FURNISH THE ABOVE-MENTIONED INFORMATION.

I have a right to make a written request to USIS/DAC, upon proper identification, to request the nature and substance of all information in its files on me at the time of my request, including the source of information; and the recipients of any reports on me which USIS/DAC Services has previously furnished within the two year period preceding my request. I hereby consent to your obtaining the above information from USIS/DAC Services and I agree that the information which USIS/DAC has or obtains, and my employment history with you if I am hired, will be supplied by DAC to other companies which subscribe to USIS/DAC Services. I hereby authorize procurement of consumer report(s). If hired (or contracted), this authorization shall remain on file and shall serve as ongoing authorization for you to procure consumer reports and anytime my employment (or contract) period. I also understand that under the Federal Motor Carrier Safety Regulations, Paul Transportation, Inc. will release my employment information pertaining to controlled substance and alcohol testing records or failure thereof for the past three years, accident information for the past three years, work performance, dates of hire and termination and reason or termination to commercial motor carriers upon written request and my authorization to do so. I also understand and agree that the release of this information may be done through USIS/DAC services.

FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT

I understand that in accordance with the provisions of Section 604(b)(2)(A) of the Fair Credit Reporting Act, Public Law 91 508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter I, of Public Law 104 208), you are being informed that reports verifying your previous employment, previous drug and alcohol test results, and your driving record may be obtained on you for employment purposes. These reports are required by Sections 382.413, 391.23 and 391.25 of the Federal Motor Carrier Safety Regulations.

DUE PROCESS RIGHTS FEDERAL MOTOR CARRIERS SAFETY REGULATIONS 391.23 (I)

I am acknowledging that Paul Transportation, Inc has expressly notified me that Department of Transportation regulated employment during the preceding three years via the application form or other written documentation prior to the hiring decision that I have the right to review such information provided by previous employers. I have also been informed that I have the right to have errors in the information corrected by the previous employer and for that previous employer to re send the corrected information to Paul Transportation, Inc. with my right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the myself cannot agree on the accuracy of the information.

My signature below certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. I understand that intentional falsification of this application may result in disqualification from employment consideration or termination of employment.

NOTE: Online applications cannot be reviewed or processed without a signed release from the applicant. Please print this form and fax to 405-440-2390 or call 866-934-7285 with a fax #.

Applicant Signature _____
Printed Name _____
Date Signed _____
SSN _____
Company Representative _____
Date Signed _____





ACKNOWLEDGMENT OF ORIENTATION AND HIRING REQUIREMENTS

I, _____, fully understand by signing this document that I am not officially hired until all requirements are met.

This includes all qualifications listed prior to application but not to exclude the ability to take and pass the Driver's Performance Test (DPT), which consists of watching a video and documenting written multiple choice responses. This test is given the first day of orientation.

I am aware if unable to pass the DPT I will not be sent for drug screen and physical and will not meet the requirements of Paul Transportation.

I further understand that employment depends not only on meeting requirements set forth by the Safety Department by issuing the DPT test, but also by successfully taking and passing the DOT Regulated Pre-Employment Drug Screen AND Physical.

I also understand once all mentioned requirements are met, I still must complete orientation and evaluation of knowledge and skills conducted by Paul Transportation employees before truck will be assigned and dispatched on a load.

Driver's Signature

Printed Driver's Name

Date